



JUSTICE INITIATIVES

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ANNUAL REPORT 2016-2017

JUSTICE BEGINS WITH YOU

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2016-17

a letter from the board chair

A NEW ERA

Justice Initiatives (JI) is finishing up a year of growth and moving the mission to a new level, ushering in an era where we expect to fulfill the mission with a capacity it has never had in the past. During the last fiscal year, our financial position had improved to a point that we were able to welcome our first part-time employee. In addition to our traditional judicial advocacy work, this fiscal year we embarked on several new adventures in our journey, and the highlights include:

- Replicating our model to expand into two new judicial districts: 15B - Orange and Chatham County, and 28 - Buncombe County. These first JI Affiliates are leading the way to bring a unified voice in support of a strong and independent judiciary from across the State to our leaders in Raleigh.
- Being recognized nationally as a 'Bright Idea' in Government by The Ash Center for Democratic Governance and Innovation at the John F. Kennedy School of Government, Harvard University.
- Participating in Legislative Advocacy Day in Raleigh to share our positions on important legislation of interest, such as the "Raise the Age" bill, which is now law.

This fiscal year has represented a critical time for fiercely protecting the independence of our judiciary, and likely will prove to be in the near future, and several advocacy efforts were undertaken this year, particularly through social and television media.

Interns and volunteers performed over 1,000 hours of service to the organization toward our fundraising efforts and day-to-day operations. The support of individuals through their time to ensure the success of our programs and services is invaluable. Our operations are lean in order to ensure the best and most efficient use of contributions from our donors-- which make up 86% of annual revenue-- and volunteer support is vital to the growth and development that we were able to experience this fiscal year.

With the added support of our Program Coordinator, we are able to expand our outreach efforts to include building and extending partnerships with SHARE Charlotte, the Senior Community Service Employment Program, Queens University of Charlotte, UNC Charlotte and more. We hosted several events to create a better, more connected community among our supporters and vendor partners, as social capital is our most important resource.

As JI enters this new era, we see our work and mission as more important now than ever. That said, with the departure to Iowa of JI's stalwart supporter and thought-leader, Todd Nuccio, a critical leadership role within the organization will need to be filled. The Board seeks to hire its first paid Executive Director and is now making preparations for the hire in the coming fiscal year.

These efforts are made possible by the continued support of our generous donors who believe our courts can and will deliver an ever better measure of quality justice, and that the entire State will prosper with the resources needed to do so. Thank you for your support of JI in educating and empowering the public, and protecting the health of the judiciary, as one of the most underappreciated pillars of our democracy, and by extension our community.



Anthony G. Scheer, Board Chair

a year in review

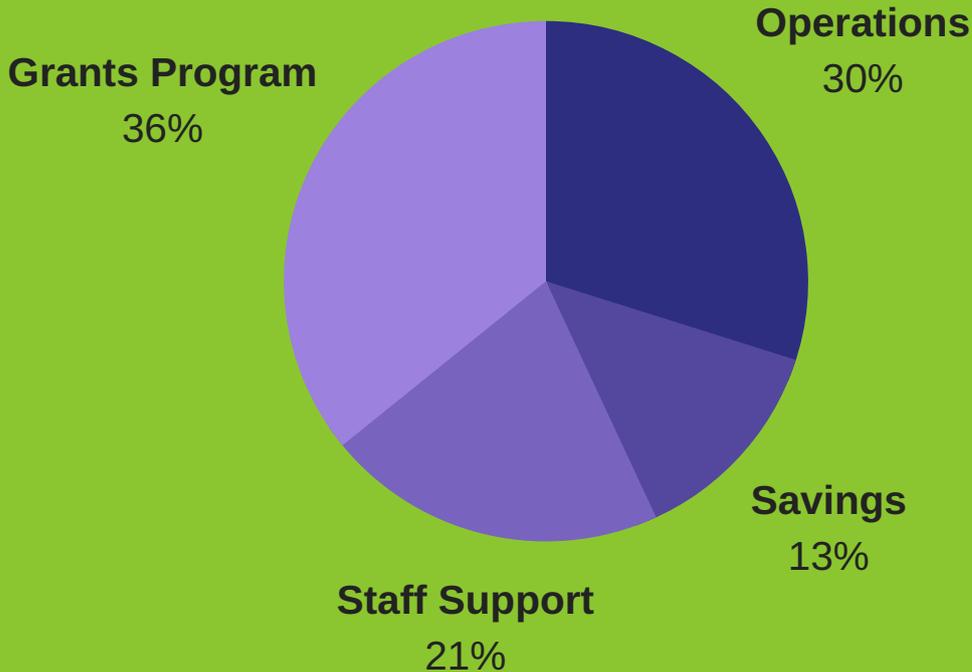
FINANCIAL HIGHLIGHTS

\$6,946

VALUE OF IN-KIND DONATIONS RECEIVED

\$38,561

AMOUNT OF JI GRANTS AWARDED



\$73,431

FUNDING RAISED THIS FISCAL YEAR

\$23,347

VALUE OF VOLUNTEER SERVICE RECEIVED

Court Camp

Court Camp is a week long educational opportunity, sponsored in part by JI, for teens aged 14-18 who are interested in pursuing a legal career, or who just want to know more about the judicial system.

Court camp offers a special, behind-the-scenes tour of the Mecklenburg County Courthouse, Mecklenburg County Jail, Charlotte Mecklenburg Police Department's Crime Lab, a post-secondary academic environment, and a law firm partner, which this year was Parker Poe. Participants were able to meet and talk with courthouse employees--such as judges, attorneys, court reporters, interpreters, and clerks--and observe criminal and civil trials.

The program also features participation in a mock crime scene and mock trial, various guest speakers, and videos.



Court Camp concludes with a graduation ceremony for participants and their families.

Court Camp encourages future generations of legal, business, and civic leaders to learn the importance of a strong and healthy justice system at an early age. Fostering their interest in protecting a fair and efficient system for all sows promising seeds of public trust and confidence.

Court Ambassador Program

The Court Ambassador Program (CAP) is a pilot program that enables college students to serve their community by acting as liaisons between the local courts and the universities they attend. The students learn about judicial programs and services, while serving as a conduit of pertinent information about the local court system on their campus.

The program combines the practical learning of an intensive internship with actual projects from the Trial Court Administrator's office, research and advocacy work, tracking legislation, and classroom learning about the foundation, structure and function of the judicial branch.



This program allows students to learn in a real world and academic setting simultaneously. CAP members have the opportunity to enhance their professional development, leadership, and communication skills, as well as access a unique network across Mecklenburg county, and the state, while earning class credit.

Our two CAP participants this year were Simone Waithe and Kandace Kreigsmann of UNC Charlotte.

Educational Forums

Immigration Law Forum

Justice Initiatives along with Carolina Student Legal Services, and the Town of Chapel Hill co-sponsored a forum for the University and the surrounding community entitled: "Immigration Law and the New Administration". The speakers at the event included local professors and administration, immigration lawyers, the Orange



County District Attorney, and others. The event featured topics from anticipated changes under the new administration to resources and support for local residents.



Judicial Candidates Forum

Justice Initiatives combined with the Mecklenburg County Bar to host a judicial candidates forum at the Charlotte School of Law. Audience members were given the chance to pose questions to the candidates running for judicial seats on the District Court bench in Mecklenburg County, the NC Court of Appeals bench, and the NC Supreme Court bench.

College Outreach

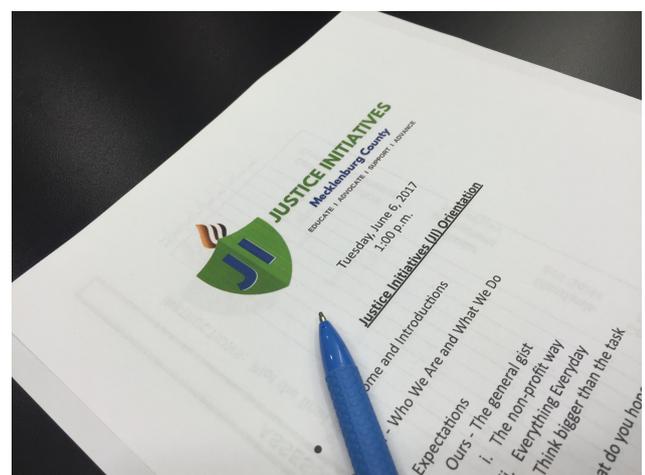
JI was represented at the UNC Charlotte Criminal Justice Career Fair again this year to talk to interested students about our work and the need for student involvement. We did a broadcast of our #CivicsWednesday trivia game via Facebook live with a former Court Camp intern and UNC Charlotte Criminal Justice major, Olivia Warner.



Our tradition of welcoming interns for spring and fall terms was continued with eight in all this fiscal year. Investing in our interns' career development is a priority, so training sessions included resume reviews, networking, and a session on creating opportunities facilitated by our Program Coordinator at the Charlotte Mecklenburg Library.



JI Interns learn about the needs of the court system and in what ways the administration of justice can be more efficient and effective. Interns play an important part in accomplishing the worthwhile work JI does. We look forward to continuing to help develop and train interns as the future vanguards of justice.



Advocacy Fact Sheets & Legislative Advocacy Day

JI publicized an advocacy fact sheet including position statements for public consumption on several topics of interest for the spring 2017 legislative session. The document outlined the bills of interest as well as JI's stance on the bill, including HB 280, the Juvenile Justice Reinvestment Act or "Raise the Age" Bill; HB 236 NC Administrative Office of the Courts Omnibus Bill; and SB 306 An act to subdivide Mecklenburg County district courts to mirror superior court districts. The full fact sheet can be found on our website at:



<http://justiceinitiatives.org/advocacy-fact-sheets/>

JI, also, participated in NC Nonprofits Legislative advocacy day to take these issues to Mecklenburg Coalition of Representatives and Senators in January 2017.



**BETTER COURTS.
BETTER SOCIETY.**

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ADVOCACY FACT SHEET

Justice Initiatives, Inc. (JI) is a non-profit justice system organization formed in 2004 by a group of civic leaders, lawyers, business owners and concerned citizens in North Carolina who understand the rule of law is the bedrock of our civilized society, that a healthy court system is critical to safeguarding this foundation and that the effective and efficient administration of justice is essential to a strong, prosperous and vibrant community. JI educates the community on the importance of a healthy court system and funds innovative programs that help build public trust and confidence in our courts.

JI is dedicated to:

- The rule of law and effective administration of justice;
- Ensuring the judicial branch has the governmental funding it needs to deliver justice;
- Defending against actions that undermine the independence and integrity of our courts; and
- Fostering smarter and innovative court programs that better serve the public.

Legislative Issues and Action JI Seeks

- HB280: Juvenile Justice Reinvestment Act – We support this bill, and would like an amendment to have discretionary authority on one component.**

JJ Community Grant Awards

Our grant program has provided grant funds ranging from \$300 to \$13,350 since 2008—about 25% of our annual budget each year—for programs and services aligned with our mission to educate the public about the judicial branch and to enhance its effectiveness and operations to the public's benefit. JJ was proud to have awarded \$38,561 this fiscal year to well-deserving beneficiaries. The 2016-2017 fiscal year grant recipients follow:

Employee Development, Recognition and Wellness - \$11,450

Funding was provided to the Trial Court Administrator's Office for continuing education, engagement in professional associations, team building training, wellness activities to promote healthier workforce and various rewards and incentives including an Employee of the Year Award, plaques, and certificates.

Program Support for Larry King's Clubhouse - \$5,000

Fun and engaging programming allows the staff of Larry King's Clubhouse to focus on the impact of their work as they provide a safe, secure and enriching environment for children who accompany their families to court. To help maintain a quality environment, funding was provided for supporting the development and implementation of quality programming.

Community Development Programming - \$2,300

The Trial Court Administrator's Office has hosted several cultural-based seminars for courthouse personnel entitled "Strengthening Community Relations". The purpose of these seminars is to 1) foster stronger relationships and develop trust between the Court and the Non-English speaking community, and 2) to educate court staff and judicial officials on various aspects of these diverse populations, as well as educate them about cultural differences and nuances, specifically as they relate to government and the judicial system.

Juror Appreciation Month and Annual Amenities for Jurors - \$8,130

Funding was provided for the annual Juror Appreciation Month which is held in July. The main objectives of Juror Appreciation Month are to educate the community about the judicial system, enhance public awareness of the importance of jury service, and to show appreciation to citizens who perform their civic responsibility. Funding was provided to display a large banner which thanks jurors for their service throughout the year. Additionally, continued funding for movies, newspapers, and magazines for the Jury Assembly Room was provided for those who perform this service throughout the year.

JI Community Grant Awards

2016 National Adoption Day - \$600

This program is always celebrated the Saturday before Thanksgiving each year in the Mecklenburg County Courthouse. Near 300 attendees are expected each year including children whose adoptions are finalized from November of the past year, their adoptive parents, other family members and friends of families. Families enjoy special activities, an opening program, and a special session of court to present family inclusion certificates to families who adopted in the past year.

2017 Mecklenburg County S.T.E.P. Program - \$3,000

Funding was provided to the Drug Treatment Court (S.T.E.P.) program to provide incentives for program participants compliance with treatment. The current goals for the S.T.E.P. program include: (1) to reduce alcoholism and other drug dependence among adult and juvenile offenders and defendants and among respondents in juvenile petitions for abuse, neglect or both; (2) to reduce criminal and delinquent recidivism and the incidence of child abuse and neglect; (3) to reduce the alcohol-related and other drug-related court workload; (4) to increase the personal, familial, and societal accountability of adult and juvenile offenders and defendants and respondents in juvenile petitions for abuse, neglect or both; and (5) to promote the effective interaction and use of resources among criminal and juvenile justice personnel, child protective services personnel, and community agencies.

Community Mobility Access (Wheelchairs for Courthouse) - \$425

Funds were provided for the purchase of two additional state of the art wheelchairs to increase access and mobility improvement for the public, as needed.

50th Anniversary of NC District Court Gala Support - \$1,400

The 50th anniversary of the district courts was celebrated in each county throughout 2016, bringing together key court system stakeholders and its citizens. To mark this milestone in Mecklenburg County, a gala was held the Mecklenburg County Courthouse with public and agency officials giving a welcome, thoughts regarding the establishment and history of the district courts, and a keynote address. Attendees enjoyed special entertainment and refreshments. Invitees will include the Chief Justice of the NC Supreme Court, retired and seated District Court Judges, retired and seated Superior Court Judges, Clerk of Court, Sheriff, District Attorney, members of the Mecklenburg County Bar, City and County elected officials, and court staff. JI provided funds for the Audio Visual system to support the gala.

Larry King's Clubhouse

Jl continues to support Larry King's Clubhouse, which is the on site childcare and play center at the Mecklenburg County Courthouse. The Clubhouse serves as a safe retreat from the courtroom where children could be subjected to potentially harmful and disturbing testimony. The clubhouse offers quality care is available at no charge. The Clubhouse offers developmentally stimulating and culturally appropriate activities on all days that the Courthouse is open. Children who are checked in to the Clubhouse are able to enjoy educational activities like art, music, plays, reading, technology, science, and manipulatives while their family members are addressing their business at the Courthouse or serving as jurors. The Clubhouse offers emergency child care for members of the Bar, allowing attorneys appearing in court to have back-up childcare if needed. The clubhouse is available for children ages six weeks to 12 years old Monday through Friday from 8:00 a.m. to 5:00 p.m. Jl is proud to continue supporting the day-to-day material needs of the Clubhouse to ensure that the children who visit have the proper care, resources, and security that they deserve.



National Adoption Day



Together with the Mecklenburg County Department of Social Services - Youth and Family Services Division, the Mecklenburg County Guardian ad Litem's office, and the Mecklenburg County Juvenile Justice System, JI was delighted to support National Adoption Day.

JJ provided grant funding again this year to support the success of this joyful celebration of children finding their "forever families" by being brought together via foster care and private adoption.

Each November, families that received their adoption decrees in the past year are invited to participate in and be honored at the event. The community was invited to attend as well, and joined in for the games, activities, and celebration.



S.T.E.P. Drug Treatment Court Program

The Mecklenburg County S.T.E.P. Drug Treatment Court Program is a non-traditional court sponsored program aimed at stopping the cycle of abuse of alcohol and other drugs related to criminal activity. Begun in 1995, the program offers substance addicted defendants charged with non-violent offenses an alternative to incarceration. Program participants are held accountable for their behavior in a rehabilitative environment that provides a holistic approach to substance abuse while ensuring the safety of the citizens of our community.



Fast Facts

- Nationwide, 75% of Drug Court graduates remain arrest-free two years after leaving the program and longer-term national effects are being researched.
- Drug Courts significantly reduce crime by as much as 35 percent more than other sentencing options.
- Nationwide, for every \$1.00 invested in Drug Court, taxpayers save as much as \$3.36.
- Family re-unification rates are 50 percent higher for participants and their children.

Community Mobility Access

JI was proud to provide funds for wheelchairs to enhance overall mobility and accessibility for the courthouse, for visitors to have access to such resources as needed.



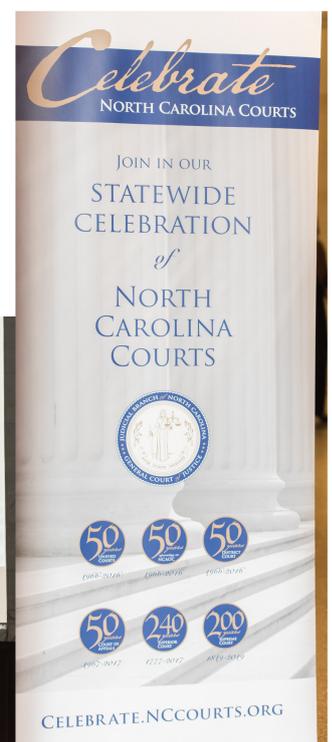
Employee Development, Recognition & Wellness

Over the past few years, with funding provided by JI, the Mecklenburg County Courthouse Worksite Wellness Committee has paid for 26 court employees to become CPR/AED and first aid certified. The goal of the committee is to equip court employees with valuable, life-saving skills that could potentially benefit coworkers and the public.



50th Anniversary Celebration

JI took part in sponsoring the 50th anniversary celebration of District Courts. JI provided funding for the rental of equipment for all the audio and sound system needs during the anniversary celebration.



Harvard's Bright Idea

JI was recognized in January by the Ash Center for Democratic Governance and Innovation at the John F. Kennedy School of Government at Harvard University as a 2017 Bright Idea in Government initiative. The Bright Ideas program is part of the broader Innovations in American Government Rewards Program, which seeks to recognize the very best innovations in American Government. The hope is that as more national attention is brought to these programs, the more collaboration and replication of ideas nationwide.



HARVARD Kennedy School
ASH CENTER
for Democratic Governance
and Innovation

UNITE Charlotte & Mecklenburg Bar Foundation Grants

Unite Charlotte is a community fund established last fall in response to the civic unrest in Charlotte by the United Way of the Central Carolinas. Led by initial grants from Wells Fargo and Duke Energy, and facilitated by United Way and Foundation For The Carolinas, the fund supports programs and organizations focused on community healing, rebuilding trust and creating opportunities in Mecklenburg County. JI Was awarded \$10,000 to continue building capacity to increase public trust and confidence in our courts.

JI was also awarded \$2,500 from the Mecklenburg Bar Foundation to increase public trust and confidence in the courts and to support judicial public policy research.

UNC Charlotte JI Award

Elizabeth Hernandez is an undergraduate student studying at UNC Charlotte majoring in both Criminal Justice and English with a minor in International Studies. She is a member of both the Alpha Phi Sigma Criminal Justice Honors Society as well as of Phi Kappa Phi Honor Society. She had the privilege to be a Junior Marshall for the College of Liberal Arts graduation ceremony in December 2016. Elizabeth plans to graduate in Spring 2018 and attend law school in hopes of becoming a federal prosecutor. Her goal is to seek justice and use her position as a way to help others in the legal system.



Holly Hall is a graduate student in the Criminal Justice department at UNC Charlotte graduating in the fall of 2017. She believes that society plays a key role in the ways in which the criminal justice system operates, with specific regard to the judicial branch of government. As such, she aspires to make positive contributions to the treatment of juveniles within the criminal justice system. One such contribution she hopes to make is through obtaining a position within a juvenile rehabilitative program that assists juveniles to maintain pro-social lives and become productive members of society. After gaining experience in the criminal justice work, she plans to return to school to work on a doctoral degree in psychology.



Raising The Bar Award

Each year JI presents the Raising the Bar Award to one employee of the 26th Judicial district of NC who has made meaningful contributions to the advancement of the Mecklenburg county court system. The nature of the important contribution can vary, but can be performance, leadership, innovation, advocacy, public education, or any other admirable and noteworthy topic concentrating on public good. The JI Board of Directors evaluates all the nomination based on the relevancy of the contribution, the level of importance, and the degree to which each contribution has made an impact. The winner is awarded \$1,000 and a plaque in recognition of their accomplishment and work toward the advancement of the courts.



In 2017, the award was presented to Maura Chavez. Maura worked in the Trial Court Administrator's (TCA) office at the Mecklenburg County Courthouse before joining the Charlotte-Mecklenburg Police Department earlier this year. She served in a multitude of important positions in her 17-year career with the court system, including: Fine Collections Coordinator, Criminal Caseflow Manager, Interpreter Manager, and Community Outreach Coordinator. Maura speaks fluent Spanish, and her outreach work with the TCA's office served to promote the public's education and to foster bonds of understanding between Charlotte's populations who do not speak English as a first language and the courts. Her ability to bridge communication gaps in the community, coupled with her resourcefulness and knack for detail were valuable assets.

Expansion



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Orange and Chatham Counties

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In fall 2016, JI expanded into Orange and Chatham counties, making judicial district 15B the first affiliate in JI's history.



In spring 2017, JI expanded again to Buncombe county. The Buncombe county affiliate specializes in Veterans



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Buncombe County

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Treatment Court, to rehabilitate those who have fought for our country. We are proud to have added such an important and needed service under the JI banner. JI is grateful to the Buncombe county leaders who brought this expansion to fruition: Judge Marvin Pope, Dr. Eric Howard and Mr. Allan Singer. Mr. Singer now serves as an affiliate board member to represent Buncombe county.

Evening at the Courthouse

JI held its 11th Annual flagship fundraiser, Evening at the Courthouse (EATC), on April 27th at the Mecklenburg County Courthouse. Many distinguished court officials, prominent state and local elected officials, those running for office, leading members of the Mecklenburg County Bar, local law firms, media outlets and the Charlotte community attended. The event closed out our fundraising season, and over \$74,000 was raised to support JI's programs and services.



Over 200 guests enjoyed food, dessert, and beverage samples from some of Charlotte's finest dining establishments. We had a special VIP culinary tasting pre-event catered by Ink N' Ivy. The silent auction featured items ranging from sports memorabilia to dining experiences and local art.

Mr. Perry of Perry's Fine Jewelry facilitated a live auction again this year, raising scholarship funds for Court Camp. We had several community pianists help debut the baby grand piano donated by Steinway of Northlake to the Courthouse, and sponsored in part by JI. We also previewed the artwork installed at the Courthouse as part of a community arts effort, Inside I Out. EATC was its best yet, as the civic-charged, culturally rich, pleasing to the palate and socially enjoyable event that it is.



Thank you Financial Sponsors!



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enderly coffee



NEW SOUTH FLAVORS. SCRATCH-MADE FUI



KITCHEN + BAR

Creative



Confections
Custom Gourmet Treats



Jamha Juice

suárez bakery



Legal Eagle Charity Golf Tournament

A beautiful fall day greeted tournament supporters including judges, attorneys, business professionals, and community advocates for fellowship and golf for great causes. The always scenic and challenging course at Verdict Ridge Golf and Country Club served as the perfect backdrop. We are thankful for their continued support for this event.

A special thank you to all our participants, sponsors, and volunteers! We were thrilled to have Delano Little, Sports Director and Anchor at WBTV, for emceeding our awards ceremony. We also want to acknowledge our partners at the Mecklenburg County Bar and Mecklenburg Bar Foundation for their efforts in helping plan this ever-growing networking and fundraising event.

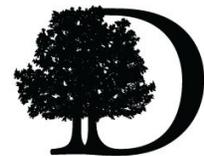
Net proceeds from the tournament benefitted JI and the Mecklenburg Bar Foundation in their efforts to support of Charlotte Center for Legal Advocacy (formerly Legal Services of Southern Piedmont), Legal Aid of North Carolina and the Council for Children's Rights.





Justice Initiatives and the Mecklenburg Bar Foundation thanks our generous sponsors for their contributions to the *Sixth Annual Legal Eagle Charity Golf Tournament* on **October 28, 2016!**

The Winning Foursome Received: A GOLF ROUND AT VERDICT RIDGE GOLF & COUNTRY CLUB; A COMPLIMENTARY NIGHT'S STAY AT A PREMIERE CHARLOTTE HOTEL; A CHARLOTTE KNIGHTS BASEBALL PRIZE PACK; AND TICKETS TO A RACE AT CHARLOTTE MOTOR SPEEDWAY.



The Longest Drive Received: 2 WEEK-LONG GROUND PASSES TO THE 2017 PGA TOURNAMENT AT QUAIL HOLLOW; AND A GOLF SWING EVALUATION FROM GOLFTec.

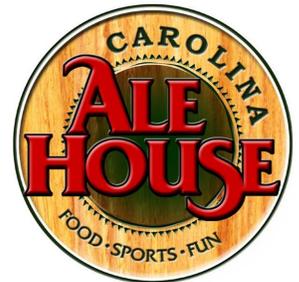


Closest To The Pin Received : A COMPLIMENTARY NIGHT'S STAY AT THE FAIRFIELD INN & SUITES UPTOWN, INCLUDING PARKING AND 2 TICKETS TO A CHARLOTTE HORNETS GAME; AND A GOLF SWING EVALUATION FROM GOLFTec.





RAFFLE PRIZE SPONSORS:



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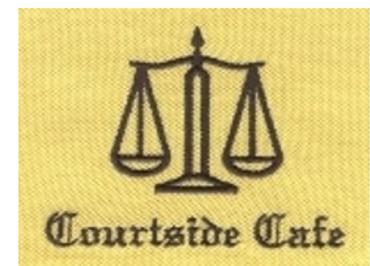
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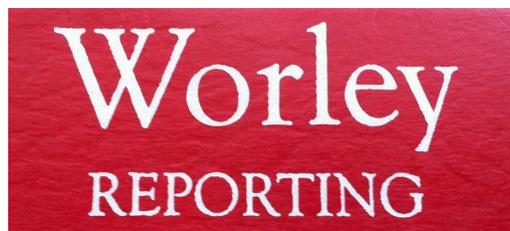
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PHILLIP G. WILSON
TERRY W. LANCASTER

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
Justice Initiatives, Inc.
Charlotte, North Carolina

We have audited the accompanying financial statements of Justice Initiatives, Inc. (the "Organization" - a nonprofit corporation), which comprise the statement of financial position as of June 30, 2017, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of Justice Initiatives, Inc., as of June 30, 2017 and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited the Organization's 2016 financial statements, and our report dated December 6, 2016, expressed an unmodified opinion on those financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2016, is consistent, in all material respects, with the audited financial statements from which it has been derived.

C. DeWitt Foard & Company, P.A.
August 28, 2017

JUSTICE INITIATIVES, INC.**Statement of Financial Position****June 30, 2017, with prior year comparative totals**

	June 30,	
	2017	2016
<u>ASSETS</u>		
Cash	\$ 228,367	\$ 139,327
Investments	128,992	114,840
Unconditional promises to give	19,500	22,390
Sales tax receivable	275	647
Prepays	1,579	6,333
<u>TOTAL ASSETS</u>	<u>\$ 378,713</u>	<u>\$ 283,537</u>
<u>LIABILITIES AND NET ASSETS</u>		
Liabilities:		
Accounts payable	\$ 16,970	\$ 5,545
Funds held for unrelated organizations	116,463	60,527
<i>Total Liabilities</i>	<i>133,433</i>	<i>66,072</i>
Net Assets:		
Unrestricted:		
Designated	21,452	18,535
Undesignated	149,474	152,071
<i>Total Unrestricted Net Assets</i>	<i>170,926</i>	<i>170,606</i>
Temporarily restricted	74,354	46,859
<i>Total Net Assets</i>	<i>245,280</i>	<i>217,465</i>
<u>TOTAL LIABILITIES AND NET ASSETS</u>	<u>\$ 378,713</u>	<u>\$ 283,537</u>

JUSTICE INITIATIVES, INC.**Statement of Activities****Year Ended June 30, 2017, with prior year comparative totals**

	Year ended June 30, 2017			Prior Year Comparative Totals
	Unrestricted	Temporarily Restricted	TOTALS	
<i>SUPPORT</i>				
Contributions	\$ 17,142	\$ 35,575	\$ 52,717	\$ 26,581
Fundraising (net of \$4,714 direct benefit)	73,431	-	73,431	87,191
Miscellaneous	4,194	-	4,194	558
Investment income	14,204	-	14,204	(161)
Net assets released from restrictions by payment	8,080	(8,080)	-	-
<i>Total</i>	<i>117,051</i>	<i>27,495</i>	<i>144,546</i>	<i>114,169</i>
<i>EXPENSES</i>				
Program services	92,322	-	92,322	62,017
Management and general	15,799	-	15,799	6,361
Fundraising	8,610	-	8,610	11,029
<i>Total</i>	<i>116,731</i>	<i>-</i>	<i>116,731</i>	<i>79,407</i>
<i>CHANGE IN NET ASSETS</i>	<i>320</i>	<i>27,495</i>	<i>27,815</i>	<i>34,762</i>
<i>NET ASSETS, BEGINNING</i>	<i>170,606</i>	<i>46,859</i>	<i>217,465</i>	<i>182,703</i>
<i>NET ASSETS, ENDING</i>	<i>\$ 170,926</i>	<i>\$ 74,354</i>	<i>\$ 245,280</i>	<i>\$ 217,465</i>

JUSTICE INITIATIVES, INC.**Statement of Functional Expenses****Year Ended June 30, 2017, with prior year comparative totals**

	Year Ended June 30, 2017			TOTALS	Prior Year Comparative Totals
	Program Services	Management and General	Fundraising		
Grant expense	\$ 38,561	\$ -	\$ -	\$ 38,561	\$ 36,581
Payroll and related expenses	22,625	6,078	5,065	33,768	12,167
Professional fees	10,879	2,255	1,823	14,957	13,363
Office expenses	4,253	608	400	5,261	3,782
Meals and entertainment	1,263	-	5,050	6,313	10,254
Insurance	761	1,192	613	2,566	3,457
Miscellaneous	234	-	270	504	268
Bad debt expense	-	5,640	-	5,640	-
Website development	13,617	-	-	13,617	2,253
Postage	129	26	103	258	1,971
<i>TOTAL EXPENSES</i>	<i>92,322</i>	<i>15,799</i>	<i>13,324</i>	<i>121,445</i>	<i>84,096</i>
Less - Special Events Costs					
Deducted from Revenue	-	-	4,714	4,714	4,689
<i>NET EXPENSES</i>	<i>\$ 92,322</i>	<i>\$ 15,799</i>	<i>\$ 8,610</i>	<i>\$ 116,731</i>	<i>\$ 79,407</i>

JUSTICE INITIATIVES, INC.**Statement of Cash Flows****Year Ended June 30, 2017, with prior year comparative totals**

	June 30,	
	2017	2016
<u>OPERATING ACTIVITIES</u>		
Change in net assets	\$ 27,815	\$ 34,762
Adjustments to reconcile changes in net assets to net cash flows from operating activities:		
(Gain) loss on investments	(10,844)	1,422
Decrease (increase) in operating assets:		
Unconditional promises to give	2,890	(11,990)
Prepays	4,754	(3,852)
Sales tax receivable	372	260
Increase (decrease) in operating liabilities:		
Accounts payable	11,425	2,558
Funds held for unrelated organizations	55,936	13,556
<i>Cash Flows From Operating Activities</i>	<u>92,348</u>	<u>36,716</u>
<u>INVESTING ACTIVITIES</u>		
Purchase of investments	(3,321)	(116,262)
Proceeds from sale of investments	13	-
<i>Cash Flows from Investing Activities</i>	<u>(3,308)</u>	<u>(116,262)</u>
<u>NET CHANGE IN CASH</u>	<u>89,040</u>	<u>(79,546)</u>
<u>CASH, BEGINNING</u>	<u>139,327</u>	<u>218,873</u>
<u>CASH, ENDING</u>	<u>\$ 228,367</u>	<u>\$ 139,327</u>

LOOKING AHEAD 2017-2018

2016-2017 saw the launch of JI's rebranding efforts with a new logo and further plans to enhance our technological efficiency and footprint. We look forward to introducing the follow developments and advancements in 2017-2018:

LAUNCH OF MORE EFFICIENT WEBSITE

Planning and development of a new, mobile responsive, user-friendly, website is underway as of March 2017

NEW ITERATION OF COURTCALENDAR (v 3.0)

Bidding process for a vendor to develop the latest efforts for the software application began March 2017

HIRING NEW STAFF

Planning for the addition of an Executive Director began in June 2017

NEW ORGANIZATIONAL PARTNERSHIPS

We've had much success with developing relationships with organizations in the area and look forward to continuing to build those relationships and welcome new partnerships

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